NEW ZEALAND BILLIARDS & SNOOKER ASSOCIATION (Inc)

CODE OF ETHICS.

This document must be read in conjunction with the NZBSA Member Protection Policy (2008).

Under the terms of this Code of Ethics it shall be the responsibility of all those who compete in events conducted under the auspices of the New Zealand Billiards & Snooker Association and its Affiliates to comply with this Code of Ethics and at all times act in the spirit of good sportsmanship and do nothing to bring discredit to the games of Billiards and Snooker.

This requirement applies to all levels of play in events conducted by the NZBSA in International, National, Island and events conducted by affiliated organizations and associations. Failure to comply with the requirements could be considered a Breach of this Code of Ethics and <u>may</u> result in a fine, suspension or a combination of both.

BEFORE MATCH PLAY:

Competitors shall

- (a) Present themselves to the Tournament Director or the Referee if there is no Tournament Director, as soon as they enter the venue.
- (b) Arrive in suitable time to ensure that they are ready at the table to commence play at the appointed time for the start of the match. (Recommended at least 15 minutes prior).
- (c) Select a chair at the baulk end of the table, unless otherwise specifically provided.
- (d) Ensure that their requirements for liquid refreshments are met before the commencement of the match, so as to not distract their opponent.
- (e) Not use before or during a match, any drug or artificial stimulant, unless it be approved by the NZ Sports Council and prescribed by a Medical Practitioner.
- (f) Meet acceptable dress standards, which includes conditions laid down by the Tournament Organizers and unless otherwise specified precludes jeans, shorts, T-shirts, thongs, running shoes and joggers.
- (g) Where bow ties are a requirement, wear them for the duration of the match and if the top shirt button is undone, it must not be patently evident to the Referee or Tournament Controller.
- (h) Unless otherwise specified, suits and shirts should be of a single colour and footwear should be matching and appropriate white shoes would be most inappropriate with a dark suit.
- (i) Wear long sleeved shirts always buttoned at the wrist. Rolled up sleeves are not permitted. However, where climatic or venue conditions are such that the competitor may be disadvantaged by long sleeves, a short sleeved shirt may be worn with a bow tie and no vest. The Tournament Controller and/or Chief Referee may also dispense with the bow tie where necessary.

DURING THE MATCH:

Competitors shall.

- (a) Not consume alcohol during the conduct of a match unless it is at an official break between sessions of play. Competitors who commence a match showing evidence of an over indulgence of alcohol shall not be permitted to play and shall be in breach of this Code of Ethics.
- (b) Shake hands at the commencement and conclusion of the match, where the Referee and Marker should be thanked by both competitors.
- (c) Refrain from placing the chalk on the cushion rail or the table during a visit.
- (d) Not visit the toilet at the end of each frame unless in receipt of a medical certificate testifying incontinence (some people use this as a form of gamesmanship). Under normal circumstances a toilet break should occur at an official session break or not more frequently than after every third frame. Extraordinary circumstances may require more frequent visits.

The Striker Shall

- (a) At the conclusion of his visit immediately vacate the table area and not procrastinate over a missed shot. It is not necessary for him to wait until all the balls have come to rest.
- (b) Not take an unwarranted amount of time over shot selection, for by doing so faces the possibility of being warned by the Referee for time wasting. This tactic is used by some players to upset their opponents. Nevertheless, it is not possible for all players to play at the same pace due to physical disabilities etc.
- (c) Not dispute a Referee's decision, regardless of whether they know it to be incorrect. They may however, ask a referee for an explanation and upon his response suggest to him that he may seek a further opinion from a more experienced Referee or Official or in the case of an alleged foul, suggest he consult responsible spectators who were best placed to observe the incident. The Referee, however, does not have to seek a further opinion, nor does he have to act on a further opinion and his next decision remains final. This section also applies to a decision made by a Referee under Snooker Section 3, Rule 14 the Foul and a Miss Rule. Under this section it is important to remember that the Referee has to make a decision whether the striker has endeavored to hit the "ball on", but he is not entitled to remonstrate with the Referee over the decision. In the aforementioned cases the only option open to the Player is to report the matter to the organizers at the conclusion of the match, which will have no affect on the result.
- (d) Not refuse to continue playing after being instructed to by the Referee.
- (e) Not berate or continue to berate a Referee either by actions, words or aside comments to other persons during the course of a match or at its conclusion.
- (f) After using the rest or other equipment, remove it from the table.

The Non-Striker Shall

(a) Either sit or stand near the allocated seat without causing distraction either by movement or sound. They should not stand in the line of vision or in close proximity to the table. Some competitors use this tactic to impose their physical presence on the striker. They should take particular care to refrain

- from chalking their cue or drinking or pouring from a glass when the striker is about to play a stroke, or is in their arc of vision.
- (b) Not converse with or make comment to the Referee, marker or striker unless he is claiming an undetected foul.
- (c) Not engage in unreasonable conversation or comment with members of the audience.

AFTER THE MATCH:

At the conclusion of the match it is common courtesy for the loser to congratulate the winner. Disappointment in defeat or a dislike of the other competitor should not be a reason to avoid this custom which is in it an exercise in good sportsmanship.

ISLAND, NATIONAL AND INTERNATIONAL REPRESENTATION.

Players and Representatives shall

- (a) Attend all briefing meetings conducted by the organizers.
- (b) Attend all official functions
- (c) Wear the appropriate clothing, accessories, ties etc with a representative blazer/uniform issued. Open necked shirts should not be worn with blazers unless permission has been granted by the Team Manager, appropriate Official or the NZBSA.
- (d) Not leave the provided accommodation without the permission of the Tournament Director.
- (e) Complete any duties required of them as participants in the Tournament.
- (f) Refund any paid daily allowance if permission is granted.
- (g) Not compete in any match or exhibition without the express approval of the host organizers.
- (h) If prior to departure, they are requested by the host organizers to be involved in either promotion of the event by interviews with the media or play in an exhibition match, they are required to comply with the request.
- (i) If required to verbally respond at a presentation ceremony or move a vote of appreciation, they shall refrain from any criticism whatsoever of either players, officials and any facet of the event, conditions in the host country or conditions in New Zealand. They shall also refrain from the use of indecent or offensive language or offer remarks that may be construed as being of a boastful nature. The total contents of this Section shall also apply to all social discussions with other competitors, officials etc.
- (j) Not engage in the excessive use of alcohol, partake of any prescribed drugs, indulge in indecent or offensive language or behave in a riotous, noisy or unruly manner.
- (k) In International events, competitors must be aware of their responsibilities. In addition to being players, they are also ambassadors for the game and New Zealand and are expected to do nothing to bring discredit on this Nation. They are expected to mix freely with competitors and officials from all competing nations, spreading goodwill and providing a good impression of New Zealand Sportsmanship.

GENERAL CODE OF BEHAVIOUR.

As a member of the New Zealand Billiards and Snooker Association, a Member Organization, or a Member Association, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by NZBSA, a Member Organization or a Member Association, in any role you hold within the NZBSA, a Member Organization or Member Association.

- (1) Respect the rights, dignity and worth of others.
- (2) Be fair, considerate and honest in all dealings with others.
- (3) Be professional in, and respect responsibility for your actions.
- (4) Make a commitment to providing quality service.
- (5) Be aware of, and maintain an uncompromising adhesion to, the NZBSA's standards, rules, regulations and policies.
- (6) Operate within the rules of the Sport including National and International guidelines which govern the NZBSA, the Member Organizations or the Member Associations.
- (7) Do not use your involvement with the NZBSA, a Member Organization or a Member Association to promote your own beliefs, behaviours or practices when these are inconsistent with those of the NZBSA, the Member Organizations or the Member Associations.
- (8) Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
- (9) Refrain from any form of harassment of others.
- (10) Refrain from any behaviour that may bring the NZBSA, a Member Organization or Association into disrepute.
- (11) Provide a safe environment for the conduct of the activity.
- (12) Show concern or caution towards others who may be sick or injured.
- (13) Be a positive role model.
- (14) Understand the repercussions if you breach, or are aware of any breaches of, this code of behaviour.

COACH CODE OF BEHAVIOUR.

In addition to the NZBSA General Code of Behaviour, you must meet the following requirements in regard to your conduct during any activity held or organized by the NZBSA, a Member Organizations or a Member Associations, and your role as a Coach appointed by the NZBSA, a Member Organization or a Member Association.

- (1) Do not tolerate acts of aggression.
- (2) Provide feedback to players and other participants in a manner sensitive to their needs. Avoid overly negative feedback.
- (3) Recognize Players' rights to consult with other coaches and advisers. Co-operate fully with other specialists (for example, sports scientists, doctors and physiotherapists).
- (4) Treat all Players fairly within the context of their sporting activities, regardless of gender, race, place of origin, athletic potential, colour, sexual orientation, religion, political beliefs, socio-economic status and other conditions.

- (5) Encourage and facilitate players' independence and responsibility for their behaviour, performance, decisions and actions.
- (6) Involve the players in decisions that affect them.
- (7) Encourage players to respect one another and to expect respect for their worth as individuals regardless of their level of play.
- (8) Ensure that the tasks and/or training set are suitable for age, experience, ability and physical and psychological conditions of the players.
- (9) Ensure any physical contact with players is appropriate to the situation and necessary for the player's skill development.
- (10) Be acutely aware of the power that you as a coach develop with your players in the coaching relationship and avoid any sexual intimacy with players that could develop as a result.
- (11) Avoid situations with your players that could be construed as compromising.
- (12) Actively discourage the use of performance enhancing drugs, and the use of tobacco, alcohol and illegal substances.
- (13) Do not exploit any coaching relationship to further personal, political or business interests at the expense of the best interests of your players.
- (14) Accept and respect the role of Officials in ensuring that competitions are conducted fairly and in accordance with established rules.
- (15) Know and abide by rules, regulations and standards, and encourage players to do likewise. Accept both the letter and spirit of the rules.
- (16) Be honest and ensure that qualifications are not misrepresented.

OFFICIALS CODE OF BEHAVIOUR.

In addition to the NZBSA General Code of Behaviour, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by the NZBSA, a Member Organization or a Member Association and in your role as an Official appointed by the NZBSA, a Member Organization or Association.

- (1) Place the safety and welfare of the players/participants above all else.
- (2) Accept responsibility for all actions taken.
- (3) Be impartial.
- (4) Avoid any situation that might lead to a conflict of interest.
- (5) Be courteous, respectful and open to discussion and interaction.
- (6) Value the individual in sport.

PLAYER CODE OF BEHAVIOUR.

In addition to the New Zealand Billiards & Snooker Association General Code of Behaviour, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by the NZBSA, a Member Organization or a Member Association and in your role as a player/participant in any activity held by or under the auspices of the NZBSA, a Member Organization or a Member Association or association.

- (1) Respect the rights, dignity and worth of fellow players, coaches, officials and spectators.
- (2) Do not tolerate acts of aggression.
- (3) Respect the talent, potential and development of fellow players and competitors.
- (4) Care for and respect the equipment provided to you as part of your programme.
- (5) Be frank and honest with your coach concerning illness and injury and your ability to train fully within the programme requirements.
- (6) At all times avoid intimate relationships with your coach.
- (7) Conduct yourself in a professional manner relating to language, temper and punctuality.
- (8) Maintain high personal behaviour standards at all times.
- (9) Abide by the rules and respect the decision of the official, making all appeals through the formal process and respecting the final decision.
- (10) Be honest in your attitude and preparation to training. Work equally hard for yourself and your team.
- (11) Co-operate with coaches and staff in development of programs to adequately prepare you for the competition at the highest level.

ADMINISTRATOR CODE OF BEHAVIOUR.

In addition to the New Zealand Billiards & Snooker Association General Code of Behaviour, you must meet the following requirements in regard to your conduct during any activity held by or under the auspices of the NZBSA, a Member Organization or a Member Association or association, and in your role as an administrator of the NZBSA, a Member Organization or a Member Association or association.

- (1) Resolve conflicts fairly and promptly through established procedures.
- (2) Maintain strict impartiality.
- (3) Be aware of your legal responsibilities.

PARENT/GUARDIAN CODE OF BEHAVIOUR.

As a Parent/Guardian of a player/participant in any activity held by or under the auspices of the New Zealand Billiards & Snooker Association, a member organization or a member association, you must meet the following requirements in regard to your conduct during any such activity or event.

- (1) Respect the rights, dignity and worth of others.
- (2) Remember that your child participates in sport for their own enjoyment, not yours.
- (3) Focus on your child's efforts and performances rather than winning or losing.
- (4) Never ridicule or yell at your child and other children for making a mistake or losing a competition.

- (5) Show appreciation for good performance and skilful plays especially when dealing with or in the vicinity of persons under the age of 18 years, as your words and actions are an example.
- (6) Demonstrate a high degree of individual responsibility especially when dealing with or in the vicinity of persons under the age of 18 years, as your words and actions are an example.
- (7) Respect officials' decisions and teach children to do likewise.
- (8) Do not physically or verbally abuse or harass anyone associated with the sport (player, coach, umpire and so on).
- (9) Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.
- (10) Be a positive role model.
- (11) Understand the repercussions if you breach, or are aware of any breaches of this code of behaviour.

SELECTION CRITERIA.

NEW ZEALAND BILLIARDS & SNOOKER ASSOCIATION . INTERNATIONAL REPRESENTATION CRITERIA.

Players must be a citizen of New Zealand, and must not have represented another country in International Competition for a minimum of three (3) years.

Furthermore they must be able to demonstrate their conviction to represent New Zealand, by the signing of the appropriate New Zealand Billiards & Snooker Association documents to confirm their commitment to represent New Zealand in the future.

A player's eligibility status may be modified by the NZBSA Board if it believes there are sufficient grounds to support an application made to the NZBSA.